



VOLUNTEER AGREEMENT AND GENERAL RELEASE

1. **Volunteer Acknowledgement.** I, _____, agree to provide services as a volunteer to the Alberta Animal Rescue Crew Society (AARCS) until either I or AARCS decide to end the volunteer relationship for any reason.
2. **Nature of Volunteering.** I will provide the volunteer services that are requested from me by AARCS. As a volunteer I agree to:
 - read, obey and support the philosophy, policy and guidelines of AARCS
 - act in the best interest of AARCS
 - treat all AARCS staff, volunteers, animals and property with respect and kindness
 - read all of the materials that are provided to me by AARCS
 - complete all required orientation, training and paperwork
 - disclose to AARCS any physical or psychological limitations that restrict my abilities
3. **Indemnity.** I agree to be legally and financially responsible and will hold AARCS harmless for any damage that I cause as a result of any of my acts and omissions as a volunteer.
4. **Assumption of Risk.** I am voluntarily participating in the activities of AARCS with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property. As a volunteer, I may come into contact with and interact with animals, healthy and sick, big and small, and I may be lifting, carrying, moving, or otherwise engaging in physical labor and all of such work entails risk of personal injury due to proximity to animals, dangerous equipment, long-distance driving, and other considerations. These include, but are not limited to, being bitten, kicked, clawed, tripped, and possibly exposed to zoonotic diseases.
5. **Photo, Video and Audio Release.** I understand that as a volunteer of AARCS, I may be recorded on film, video or other electronic recording media. I hereby consent to such recording and to the use by AARCS of any recorded images or other media recordings of my name and likeness for any purpose related to the furtherance of the objectives of AARCS by any means including the use of social media programs. In particular, I grant AARCS permission to copyright and use, reuse, publish, and republish any photos, audio or video recordings, without restriction as to changes, alterations or the creation of derivative work, for any purpose. Further, I understand that the product of all work I perform as a volunteer for AARCS will be property of AARCS and that AARCS will have the sole right to use, sell, license, publish or transfer any such work product, including all media and mechanical and electronic formats. I will disclose any such work product to AARCS and assign all rights to AARCS as may be reasonably requested.
6. **Collection, Use and Disclosure of Information.** I give my permission to staff and volunteers of AARCS to collect and use my personal information as related to my volunteer experience(s) at AARCS (this includes any information that I disclose, written, verbal and/or otherwise) provided that (A) my personal information will be collected and used strictly for purposes directly related to my volunteering at AARCS. I understand that no conversation held with a staff and/or volunteer is private, and is a matter of record available to all staff and/or volunteers, and (B) the staff and volunteers of AARCS will not disclose my personal information to any party outside of AARCS without my prior written approval from me. I understand that I have the right to request my own personal information held by AARCS at any time. Requests must be provided in writing and are subject to any applicable privacy standards/ timelines as determined by Federal and/or Provincial Law. I further understand that

AARCS will protect my personal information, in both electronic and paper formats, to the best of their ability by ensuring appropriate security measures are in place. I understand that AARCS will retain records containing my personal information relating to my volunteer time with AARCS for a minimum period of seven years.

7. **Release.** As consideration for being permitted by AARCS to volunteer and receiving from AARCS training, know-how and information, I hereby agree that I, my executors, assignees, heirs, guardians, and legal representatives will not make a claim against, sue, or attach the property of AARCS for injury or damage resulting from any act, omission, negligence or other acts by any employee, agent, contractor, or representative of AARCS as a result of my volunteer services or any photo, audio or video recordings that are used in accordance with this Agreement. I hereby release AARCS from all actions, claims, or demands that I, my executors, assignees, heirs, guardians, and legal representatives now have or may hereafter have for claim, injury or damage arising in connection with the performance of my volunteer services to AARCS.

8. **Confidentiality.** I agree that all information that I receive relating to AARCS that has not been otherwise publicly disclosed including without limitation, all records (including origin, medical records and any special circumstances around which an animal is surrendered) relating to the animals assisted by AARCS must be kept in the strictest confidence and not disclosed to any person without the prior written consent of AARCS. At no time will I speak to the media about any animals in the care of AARCS without the prior written consent of AARCS. The obligation to hold all information confidential is ongoing forever and does not end with termination of the volunteer relationship between myself and AARCS.

DATED as of the ____ day of _____, 20____.

ALBERTA ANIMAL RESCUE CREW SOCIETY

Per: _____
Name:
Title:

VOLUNTEER INFORMATION

Name of Volunteer

Phone Number

Signature of Volunteer

Email Address

Mailing Address